HOLDEN BOARD OF SELECTMEN EXECUTIVE SESSION MEETING MINUTES APRIL 22, 2008

8:40PM Senior Center

Present: Chairman James Jumonville, David J. White,

Kenneth O'Brien, Joseph G. Sullivan

Absent: Kimberly N. Ferguson

Others Present: Brian Bullock, Town Manager

Liz Helder, Recording Secretary

Chairman Jumonville opened the meeting at 8:22PM.

1. Personnel Discussion

The Manager informed the Board that DPW Director Larry Galkowski has resigned his position with the Town effective May 2, 2008. The Manager advised the Board not to comment on Mr. Galkowski's departure from his service with the Town. The Department will be run by a Committee of DPW employees and the Town Manager for the time being.

The Manager said that Mr. Rick Grensavitch, Part-Time Janitor at the Light Department, informed the Manager of some personal family problems that might be made public.

2. Non-Union Contract Discussion

The Board and the Manager discussed the 1-year contract extension clause in the Town Manager's current contract. The Manager said that he had no interest in retiring from his position at the current time. Sel. White said that comments that he and Sel. Jumonville made during their review of the Manager's evaluation were misrepresented. While discussion was held regarding the 1-year contract extension clause, it was not meant to imply that the Board intended to invoke this clause. Sel. White said he intended the conversation to infer that since the Manager was going into the last year of a three-year contract, what were the Manager's intentions? What does the Manager want to do? Does the Manager want to renew his contract? Sel. White said during the meeting he communicated that he was interested in where "we" were going after 2009 (when the current 3-year contract expires)? He said that he was inquiring because the search for a replacement for the Town Manager would be lengthy. When the Manager gets to the point that he does not want to extend his contract with the Town, the BOS needs an appropriate amount of time to seek a replacement. Chairman Jumonville said that the Manager could have his job for as long as he wants it. Sel. Sullivan said that the Board has not met or articulated any positions regarding the Town Manager. Sel. O'Brien assured the Manager that the Board has not met or discussed anything to do with the Manager's contract. He added that the Board would accommodate the Manager to reflect his lengthy commitment of service with the Town. Some discussion was held whether a clause for a resignation notice from the Town Manager should be added to the Town Manager's contract.

Discussion was held regarding salary negotiations.

Sel. Sullivan requested that each Board member receive a copy of the current contract to review and meet as a full Board in Executive Session again with Town Counsel in attendance. The Manager said he would comply with the request.

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3. Recess to Regular Session

Motion by Sel. White, seconded by Sel. Sullivan, it was UNANIMOUSLY VOTED TO ADJOURN EXECUTIVE SESSION AT 9:44PM AND RETURN TO REGULAR SESSION FOR ADJOURNMENT PURPOSES ONLY. ROLL CALL: Jumonville: yes; White: yes; O'Brien: yes; Sullivan: yes.

Approved: July 14, 2008